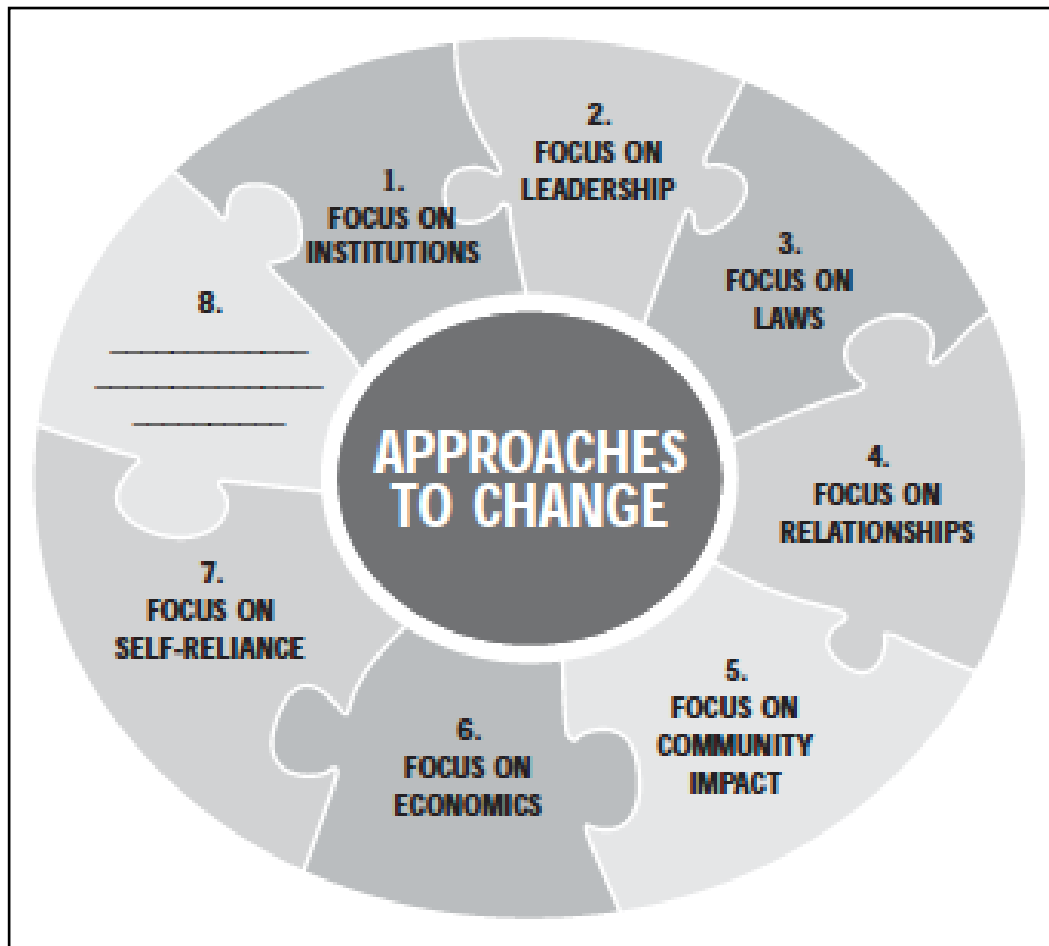


Approaches to Change



1. **Focus on Institutions** – Change the practices and policies of community institutions (such as banks, schools, hospitals, courts, or local government).
2. **Focus on Leadership** – Develop leaders who reflect the racial, ethnic, and cultural makeup of the community.
3. **Focus on Laws** – Enforce antidiscrimination laws. Change unfair community policies.
4. **Focus on Relationships** – Bring people together to build relationships and work for change.
5. **Focus on Community Impact** – Before we start new projects, let's assess their impact on all racial, ethnic, and cultural groups.
6. **Focus on Economics** – Help create economic success for people from all racial, ethnic, and cultural backgrounds.
7. **Focus on Self-reliance** – Support efforts by people of color to build success.